

Vivien is a partner and head of Asset Management & ESG at Dentons Hong Kong. She has more than 20 years' experience in the areas of asset management, diverse forms of public or private investment funds across asset classes and structures covering retail funds and privately placed funds, investments in public markets, private equity, real estate and alternative investments. Vivien also has extensive capital markets, corporate and commercial experience advising the financial institutions and financial services sectors on financial instruments and products, strategic growth opportunities and joint ventures, inbound and outbound mergers & acquisitions, and related legal and regulatory matters for cross-border financial markets access, investments and platform building. Vivien is market-leading in having developed a unique focus in her practice on corporate and regulatory issues around environmental, social, and corporate governance (ESG), sustainable finance, responsible investment, impact investing and social finance. Vivien is a key member of Dentons Global ESG Leadership Group and the Global Sustainable Finance Working Group Lead, active in internal as well as external industry efforts and engagement on evolving ESG and sustainability-related issues. Vivien is also part of the Dentons Global Funds Leadership Group and chairs ESG for the Dentons Global Financial Institutions Leadership Group.

Vivien's broader practice experience includes advising on trusts and tax matters, international tax issues, wealth management and private client matters, pre-IPO trust structures and employee share schemes, and also advising on establishing or structuring of charities, foundations, philanthropic giving or social enterprise. Throughout her career, Vivien has been involved in many pioneering transactions and projects. She has been highly rated for technical ability and innovation, while carrying in-depth international experience along with deep China knowledge. Since 2004, Vivien has extensive and on-the-ground experience advising international investment management groups on China market entry strategies, onshore/offshore fund management entities and fund structures, and acting on many projects which were "firsts" in inbound / outbound market access schemes in the development and evolution of China fund management industry and financial markets.

Vivien has been named Thought Leader of the Year, North Asia at the inaugural ALB Women in Law Awards 2021. She has also received commendations by Asialaw profiles for three consecutive years (2018 to 2020) as a leading lawyer for the practice areas of investment funds and corporate M&A, and is listed by China Business Law Journal in the 2020 and 2021 A-List Elite 100 foreign lawyers for China practice.

Prior to joining Dentons, Vivien was founder and managing partner of Vivien Teu & Co LLP, a Hong Kong firm with established reputation and accolades in the areas of investment funds, banking & finance, financial services, regulatory, private equity, private equity funds, private client and wealth management. Vivien previously held lead roles in China and Hong Kong funds practice at tier-one regional and global law firms, and as senior in-house legal counsel, Head of Legal Greater China at Invesco, a global investment management firm.

張慧雯律師是 Dentons 香港辦公室的合夥人，也是本所資產管理與環境、社會責任和治理（ESG）部門的主管。張律師擁有 20 多年的執業經驗，專注於資產管理，多種形式的資產類別和結構的投資基金，零售基金和私募基金，在公共市場的投資，私募，房地產和另類投資等領域。

張律師還擁有豐富的資本市場、公司和商業經驗，為金融機構和金融服務領域提供諮詢服務，就金融工具和產品、戰略合資企業、境內外融資併購以及跨境金融市場准入、投資和平台建設的相關法律和監管事宜提供諮詢服務。

張律師在處理環境，社會和公司治理（ESG），可持續金融，責任投資，影響力投資和社會金融等方面的法律法規和監管問題上獨樹一幟，具有豐富經驗，處於業界領先地位。張律師是 Dentons 全球 ESG 組的重要成員，也是全球可持續金融工作組的牽頭人，積極參與內部和外部行業工作，探討不斷發展的環境、社會和公司治理以及可持續發展相關問題。張律師還是 Dentons 全球基金業務領導組的成員，並擔任 Dentons 全球金融機構業務領導組的 ESG 主席。

張律師的廣泛實踐經驗也包括就信託和稅收事務，國際稅收問題，財富管理和私人客戶事務，首次公開募股前的信託結構和員工持股計劃提供諮詢，還為慈善機構，基金會，慈善捐贈或社會企業的設立或架構提供諮詢服務。在張律師的職業生涯中，張律師參與了許多具有代表性的交易和專案。張律師在技術能力和創新能力方面獲得了很高的評價，亦擁有深厚的國際經驗和中國實踐經驗。自 2004 年以來，張律師為國際投資管理集團提供有關進入中國市場的實踐策略，為在岸/離岸基金管理實體和基金結構提供諮詢服務，並參與許多在中國基金管理行業和金融市場發展和演變中的出/入境市場准入計劃中的首創項目。

張律師在 2021 年首屆 ALB 女性法律大獎項中被評為北亞年度思想領袖。張律師還連續三年（2018 年至 2020 年）榮獲《亞洲法律概況》（*Asialaw Profiles*）的嘉獎，評選為投資基金和公司併購業務領域的領先律師，並被《中國商法雜誌》（*China Business Law Journal*）列入 2020 及 2021 年 The A-List 法律精英 100 位從事中國相關業務的國際優秀律師。

在加入 Dentons 之前，張律師為張慧雯律師事務所（*Vivien Teu & Co LLP*）的創始及管理合夥人。張慧雯律師事務所是一所在投資基金，銀行與金融，金融服務，監管，私募，私募基金，私人客戶和財富管理的領域聲譽卓著和備受推崇的香港律所。張律師曾在香港地區和全球排名先列的律師事務所擔任中國和香港基金業務的牽頭人，並曾在全球投資管理公司景順（*Invesco*）擔任高級內部法律顧問，大中華區法律主管。